

MID CANTERBURY CRICKET ASSOCIATION INC

P.O. BOX 105, ASHBURTON
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Senior Men's Coach Job Description

Mid Canterbury Cricket is seeking a Senior Coach who will be responsible for achieving Mid Canterbury Cricket's objective in developing winning teams and ensuring that we compete in a professional manner at the highest level.

Responsible to: Mid Canterbury Cricket Association Board

Report to: Mid Canterbury Cricket Association's Cricket Manager

Season Preparation:

- The coach will arrange pre match practice sessions for the squad
- The coach will assist with off season coaching sessions for squad members.
- Undertake one on one sessions with various players.

Season Responsibilities:

- Read and understand the various competition rules and regulations
- Organise team meetings to develop the team's playing policy
- Be responsible for on field discipline, warm up sessions and team tactics
- Assist team management to maintain discipline off field
- Act as a role model, e.g. appropriate dress, language and demeanour
- Develop an environment where players enjoy their cricket
- Assist selectors with team selections
- Meet key performance indicators (KPI's), set by cricket committee

Post Season:

- Meet with Cricket Manager, captain, team manager and selectors for debrief.
- Qualifications: Applicants should ideally possess a NZC coaching qualification at a Level 2 minimum.

Chairman Board of Control
Mr Jono Pavey

Cricket Manager
Mr Mark Medicott
admin@mccricket.co.nz

Mid Canterbury Cricket Assn
PO Box 105, Ashburton
www.mccricket.co.nz

Obligations

The coach shall:

- Comply with Mid Canterbury Cricket's Coaches Philosophies and Expectations
- Comply with all reasonable and lawful instructions provided to them by the Cricket Manager
- Perform their duties with all reasonable skill and diligence
- Give permission for a police check to be obtained should one be required
- Deal with the Cricket Manager in good faith in all respects of the employment relationship
- Comply with all policies and procedures implemented by the employer

Applications including a cover letter and current resume should be sent to Mark admin@mccricket.co.nz

Applications close Friday 19th August 2022

Cricket Coaching Philosophy

- An athlete centred approach
- As coaches, you are there for the players. We strive to take an athlete-centered approach to coaching where the needs of each athlete comes first. As such; the environment we look to create:
 - Is challenging and fun
 - Is safe and encourages a sense of belonging
 - Encourages excellence in performance
 - Fosters participation, skill development and teamwork.
 - Develops well-rounded individuals who are confident, creative, accountable, set personal goals and
 - are good decision-makers
 - Emphasizes fair play and upholds the 'Spirit of Cricket'

The real test is if the players are enjoying themselves, developing as players and looking forward to coming back next week, learning, and playing hard but fair.

In your approach to coaching, communicate individual and collective goals, ask lots of open ended questions, set up situations which encourage players to solve problems and can share the ownership of the team by allowing players to have a role in decision making. The result of such an approach will be players who feel valued and respected, are innovative, self-aware and less coach dependent.

Coaching is about developing better people, no matter what age or ability, not just better cricketers.

Mid Canterbury Cricket Coach's Expectations

Coaches play an important role in the sporting life, but also the everyday life, of the participants they coach.

Coaches influence the development of sport-specific skills and sporting performance, and also the participant's development as a person and their approach to other aspects of their life. While at times it can be challenging, coaching is also a very satisfying role.

To be an effective coach, you will need a number of skills. A coach needs knowledge of the sport, but more importantly, they need to know how to pass that knowledge onto the participants they are coaching. To do this, a coach needs skills in:

- organising
- observing
- analysing
- adapting
- communicating
- improving performance
- Coaches should:
- be a good role model for the participants
- show enthusiasm and enjoyment for the task of coaching – make it fun!
- be self-confident, assertive, consistent, friendly, fair and competent
- ensure the safety of all participants
- behave ethically and dress appropriately
- maintain discipline throughout the season
- be very organised, not only for each session but for the entire season
- be able to justify, if necessary, why things are being done, or be 'big enough' to ask for suggestions
- when not sure and to admit and apologise when you make a mistake
- treat everyone fairly, and include participants of all abilities and disabilities, ages, genders, and ethnic backgrounds
- be honest
- listen and be flexibility
- ensure that the match is conducted within the spirit as well as the Laws of Cricket
- respect all facilities, umpires and opponents